

The TechLX: Leading Change

A 10-week intensive that transforms technology leaders into effective change leaders.

Become a Technology Change Leader

Technology is constantly changing, and successful technology leaders must be able to adapt and lead others through change. Designed by experienced technology leaders, The TechLX: Leading Change will equip participants to successfully lead others through change initiatives, to navigate change resistance, and to leverage effective leadership behaviors that create alignment among all stakeholders. Participants will leave The TechLX: Leading Change better equipped to:

- **Manage the organizational risks, human challenges, and success factors** of major change initiatives.
- **Recognize the dynamics** of change in action.
- **Use a change leadership framework and tools** to lead change.
- **Create clarity and a roadmap** for a specific change initiative.
- **Identify the structures and processes** needed to sustain change.

Designed for graduates of The TechLX. Participants should be at the manager or director level and able to dedicate at least 20 hours of time over the course of 10 weeks.

IT leaders responsible for initiating, leading and sustaining change initiatives with greater confidence, competence, commitment, and clarity.

Program or Project Managers without direct reports but responsible for leading a team through an enterprise-wide, large-scale change.



Accessible

No matter where they're located, your team members can join.



Real-Time Feedback

Group coaching sessions provide valuable advice and feedback on critical challenges.



Learn + Practice + Apply = Succeed

Modularized content delivered over time embeds new mindsets and builds essential skills.



Personalized

Each cohort is capped to ensure a high-touch experience



Leaders at all levels play a critical role in executing successful change initiatives.

The Program Experience

Week 1: Program Kick-Off

Review the workshop modules, timeline, and program expectations.

Week 2: Preliminary Work

Focus the participants' efforts and enable them to effectively contribute to conversations and activities.

Week 3: Module 1: Why Change, Gaining Clarity, Assessing Impact

Virtual session includes breakout activities, real-world problem-solving, and peer-to-peer discussion.

Week 4: Module 2: Gaining Commitment, Change Messages, Change Roles

Virtual session includes breakout activities, real-world problem-solving, and peer-to-peer discussion.

Week 5: Module 3: Working With the Community and Sponsors

Virtual session includes breakout activities, real-world problem-solving, and peer-to-peer discussion.

Week 6: Coaching Session

One-hour group coaching session led by workshop facilitator that provides real-time advice and feedback. Participants will be grouped by company, by type of change, or by industry.

Week 7: Module 4: Communication, Tools for Change, Bringing it All Together

Virtual session includes breakout activities, real-world problem-solving, and peer-to-peer discussion.

Week 8: Coaching Session

One-hour group coaching session led by workshop facilitator that provides real-time advice and feedback. Participants will be grouped by company, by type of change, or by industry.

Week 9: Capstone Development & Refinement

Participants apply new skills, templates, and tools gained from the workshops to create a change management plan for their organization.

Week 10: Capstone Delivery and Program Wrap-Up

Capstones are presented to participants' CIOs and/or direct manager to confirm successful program completion and demonstrate application of new skills.